

BERRYESSA UNION SCHOOL DISTRICT NEGOTIATION NEWS

Session Held – October 20, 2023

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations with soon after each session.

October 24, 2023

District's Negotiations
With CSEA

Volume 1, Issue 4



Pathway to the Future

The next session is on:

October 30, 2023

**FOR THE 2023-2024
SCHOOL YEAR**

BERRYESSA UNION SCHOOL DISTRICT AND CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION CHAPTER 364 CONTRACT NEGOTIATIONS FOR THE 2023 – 2024 SCHOOL YEAR

CSEA AND BUSD BARGAINING TEAMS MAKE PROGRESS IN NEGOTIATIONS ON 2023-2024 CONTRACT

Bargaining teams for CSEA and BUSD met on October 20, 2023, and narrowed down outstanding items on the 2023-2024 collective bargaining agreement.

The parties continued exchanging proposals on the terms of Article 8 ("Compensation and Benefits"), as follows:

- District: 5½% on the salary schedule; 2% one-time payment off the salary schedule;
- CSEA: 7½% on the salary schedule;
- District: 5½% on the salary schedule; 2% one-time payment off the salary schedule;
- CSEA: 7% on the salary schedule; 2% one-time payment off the salary schedule.

The parties also exchanged proposals regarding a potential stipend for unit members providing translating or interpretation services in a foreign language. In previous sessions, the parties had exchanged proposals on the District's contribution to unit member health and welfare benefits; CSEA receiving at least the same salary increase and hard dollar increase to health benefit contributions as other units; stipends and range increases for Speech Language Pathologist Assistants; and various stipends for unit members.

Earlier, the parties reached a tentative agreement on the District's initial proposal to make minor modifications to Article 10 ("Vacancies, Transfers, and Promotions"), including changes to provisions governing the performance of training duties by unit members.

The next negotiations session will take place on October 30, 2023.

Meet the Team

Ricardo Cabrera -
Assistant Superintendent
of Human Resources

Kevin Franklin – Assistant
Superintendent of Business
Services

Joshua Quitariano.- Director
of Fiscal Services

Mya Duong - Principal of
Brooktree Elementary School

Carol Mar - Principal of
Sierramont Middle
School

Bettina Strickland -
Administrative Assistant of
Human Resources

John Yeh - Legal Counsel
Burke, Williams & Sorensen
LLP